

JOB PROFILE

Job Title:	Chief Financial Officer
Division:	Finance & Planning
Reports to:	Chief Executive Officer
Line Management Responsibility:	Yes
Direct Reports:	6
Background:	<p>Save the Children works in more than 120 countries. We save children's lives. We fight for their rights. We help them fulfil their potential.</p> <p>Save the Children Italy is an organisation that has made incredible progress in the last few years, dramatically increasing our work to save children's lives, getting children into school, and protecting and caring for children in some of the toughest places in the world, at home and abroad. Our income, supporter base, brand, and credibility have risen impressively, and we have built an exceptionally motivated and skilled team who are having a real and widespread impact. Save the Children Italy has a staff of c. 200 and generates an annual income of c. Euro 70m.</p> <p>With the recent creation of Save the Children International, we have built the foundations for one integrated Save the Children at a country level to make our impact and our voice for children all the more powerful. It is a tremendously exciting time to be part of Save the Children.</p> <p>Joining an organisation with clear objectives, that values the corporate toolkit of strategy, capability-building, process improvement, partnership and KPIs, the Chief Finance Officer will lead the recently restructured Finance team to realise its full potential through new levels of high performance.</p>
Key Deliverables:	<ul style="list-style-type: none"> ▪ Envisioning and implementing a forward-looking financial strategy that underpins and supports our ambitious growth trajectory. ▪ Aligning limited resources to strategy in order to optimise revenue streams behind the highest return on investment opportunities. ▪ Adapting to complex environmental changes, including increased grant size. ▪ Partnering externally with senior trustees and stakeholders (audit committee, treasurer, finance committee, external auditors) to deliver a compelling and accurate annual report in an environment of increased accountability, transparency and sector-wide scrutiny. ▪ Partnering internally with the executive directors to drive strategic priorities across the movement (e.g. business model and efficiency improvements identified through the Save the Children's global strategy). ▪ Ensure appropriate business policies, processes and systems are developed and implemented. ▪ Lead the development and reporting against agreed Save the Children Association's KPIs. ▪ Strong and decisive leadership on commercial financial management, risks and cost control, and treasury and investment management. ▪ Personal accountability for operational stewardship, streamlined cash and grant management, and strategic business partnering. ▪ Leading and effectively managing a 20-strong department to flourish in a high performance culture within a newly implemented team structure.

	<ul style="list-style-type: none"> ▪ Communicating core financials clearly and commercially to furnish the executive directors and key stakeholders with a clear understanding of financial performance, issues and opportunities. ▪ Building business intelligence skill and practice in order to embed a data-driven decision-making culture into the organisation. ▪ Building and leveraging strong and trusted relationships across the Save the Children family in order to manage across a jointly-owned finance chain, and shape and deliver common goals for the movement.
Key Responsibilities:	<ul style="list-style-type: none"> ▪ Strategic Planning, Budgeting & Monitoring ▪ Accounting & Fiscal ▪ Treasury ▪ Legal ▪ Grant Management ▪ Accountability & Annual Report ▪ Risk Management
Candidate Profile:	<p><u>Essential Personal Skills</u></p> <ul style="list-style-type: none"> ▪ Passionately driven by the mission and values of the organisation. ▪ Leadership through vision, engagement and accountable delivery. ▪ General management experience in an equivalent organisation: complex, federated, decentralised. ▪ Proven ability to work confidently and competently at Board level. ▪ Comfortable with operating in and taking advantage of continuous change. ▪ Strong influencing skills and gravitas, with a mature and insightful perspective that commands attention. ▪ Naturally builds and leverages personal networks at a senior level both internally and externally. ▪ Team player and team builder, who nurtures, develops and unleashes the full potential of peers and reports behind inspirational goals. ▪ Outstanding verbal and written communication skills, with an ability to use numbers to paint pictures and tell stories that drive action. ▪ Can take and live with difficult decisions. ▪ Proactive, organised, energetic, flexible, and resilient. <p><u>Essential Technical Skills:</u></p> <ul style="list-style-type: none"> ▪ Qualified accountant or equivalent. ▪ Uncompromising in the operation of financial controls. ▪ Substantial senior level financial experience in a major organisation. <p><u>Desirable Skills:</u></p> <ul style="list-style-type: none"> ▪ Humanitarian sector experience.

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