

## TERMS OF REFERENCE

<b>POSITION:</b>	Child Protection Advisor
<b>SECTOR:</b>	International Programmes/ Thematic Development and MEAL Dep.
<b>PLACE OF WORK:</b>	Save the Children Italia (Roma) with overseas travel where required
<b>LINE MANAGER/REFERENT:</b>	Head of Thematic Development and MEAL
<b>CONTRACT TYPE</b>	Contratto a termine
<b>PERIOD</b>	12 months
<b>CSP LEVEL</b>	2

### INTRODUCTION TO SAVE THE CHILDREN

Save the Children is the world's leading independent organisation for children.

OUR VISION is a world in which every child attains the right to survival, protection, development and participation.

OUR MISSION is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives

Save the Children Italia (SC Italia) was created as an ONLUS in 1998 and is now a prominent member of Save the Children International.

### SAVE THE CHILDREN'S VALUES:

**ACCOUNTABILITY:** We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to supporters, partners and, most of all, children.

**AMBITION:** We are demanding of ourselves and our colleagues, set high goals and are committed to improving the quality of everything we do for children.

**COLLABORATION:** We respect and value each other, thrive on our diversity, and work with partners to leverage our global strength in making a difference for children.

**CREATIVITY:** We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with children.

**INTEGRITY:** We aspire to live to the highest standards of personal honesty and behavior; we never compromise our reputation and always act in the best interests of children

To finance our work we depend on the support of the general public, volunteers, the corporate sector, governments and international donor agencies.

## **JOB PURPOSE**

The CP Advisor will offer technical support across all areas of work of the International Programmes Division and shapes and supervises the technical implementation of child protection interventions.

## **KEY RESPONSIBILITIES:**

- Ensure technical supervision to child protection programmes
- Working closely with relevant sectors/areas of the Organisation, develop high quality concept notes and proposals, and ensure technical engagement with donors' technical advisers if present.
- Ensures alignment of CP interventions with the Global Child protection strategy and approaches defined within Save the Children Child Protection Global Initiative. Participate to CP Global Initiative working groups, as requested. Tracks SC Italy contribution to the achievement of the Global CP Indicators.
- Support Portfolio Department in the identification of CP technical support needed at country and regional level, including in terms of training needs.
- Provide technical support to CP teams in the field and if required conduct monitoring visits to ensure quality programming is being implemented.
- Develop methodologies, training modules and materials and support the development and implementation of a capacity building plan on CP for field-based teams and key partners where required.
- Support other sectors/ areas of the Organisation in the preparation of timely programme and donor reports on child protection project activities in compliance with internal requirements and any relevant external donor requirements.
- In coordination with MEAL experts, ensure that M&E systems are in place and all required project indicators are included in CP proposals, measured by field teams and evaluated.
- In coordination with MEAL experts, document lessons learnt, best practice and case studies to contribute to broader sector learning in Save the Children.
- Contribute to the development of key policy positions and messages on CP, including in support of programmatic, advocacy and communication work. ”
- Develop technical materials in the specific thematic area in support of the drafting of documents for advocacy, communication and/or fundraising purposes, including in support of engagement towards Institutional Donors.
- In collaboration with other sectors/ areas of the Organisation, assist in child protection advocacy, communication and marketing activities.
- Comply with Save the Children policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures, code of conduct, equal opportunities and other relevant policies.

**EDUCATION, SKILLS AND EXPERIENCE REQUIRED**

- Degree in Social Sciences, International Relations, Development studies or similar fields
- Experience of at least 3 years of working internationally in CP programs
- Technical knowledge on rights based approaches, and in CP areas, especially on migration and violence against children
- Excellent written and spoken English and Italian; good knowledge of French, Spanish and/or Portuguese preferred
- Proven ability of mentoring, coaching and training on CP related topics
- Excellent writing, communications and networking skills in Italian and English
- Very good research skills
- Advocacy skills are preferable

**PERSONAL SPECIFICATIONS DESIRED**

- Commitment to child rights and to the aims and objectives of Save the Children.
- A full appreciation of the value of co-operation, and team work
- Personal maturity and social competence skills
- Ability to prioritise especially when working under pressure.
- Trustworthy and transparent in all aspects of the role.
- Self- motivated and able to work with high degree of autonomy
- Builds and maintains effective relationships, with own team, colleagues and partners.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.