

## VACANCY

<b>POSITION:</b>	<b>Manager of the Children on the Move Signature Programme</b>
<b>AREA/DEPARTMENT:</b>	International Programmes
<b>PLACE OF WORK:</b>	Save the Children Italia (Rome) with overseas travel when required
<b>LINE MANAGER:</b>	International Programmes Head of Division
<b>MANAGEMENT RESPONSABILITY:</b>	Yes
<b>SALARY</b>	34,000-40,000 RAL
<b>CSP LEVEL:</b>	1

## INTRODUCTION TO SAVE THE CHILDREN

Save the Children is the world's leading independent organisation for children.

OUR VISION is a world in which every child attains the right to survival, protection, development and participation.

OUR MISSION is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives

Save the Children Italia (SC Italia) was created as an ONLUS in 1998 and is now a prominent member of Save the Children International.

## SAVE THE CHILDREN'S VALUES:

**ACCOUNTABILITY:** We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to supporters, partners and, most of all, children.

**AMBITION:** We are demanding of ourselves and our colleagues, set high goals and are committed to improving the quality of everything we do for children.

**COLLABORATION:** We respect and value each other, thrive on our diversity, and work with partners to leverage our global strength in making a difference for children.

**CREATIVITY:** We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with children.

**INTEGRITY:** We aspire to live to the highest standards of personal honesty and behavior; we never compromise our reputation and always act in the best interests of children

To finance our work we depend on the support of the general public, volunteers, the corporate sector, governments and international donor agencies.

## JOB PURPOSE

SC IT will lead the development of a new signature programme on children on the move, intended to improve the capacity of SC to address movement throughout the migration path and coordinate interventions between countries of origin, transit and destination. A new model of work for Save the Children will be developed and tested: an inter-countries, inter-members and multisectorial approach will be used and the full spectrum approach will be tested. The geographic focus will be the Middle East, the Mediterranean corridor and Europe as a region of transit or destination of thousands of accompanied and unaccompanied children involved in migration.

The Manager will ensure the timely, efficient and effective implementation of the development phase of the signature programme and that it is successfully concluded within the given timeline. The Manager will also have the responsibility that the signature is designed to ensure: progress towards the achievement of SC's global breakthroughs; improvement in the capacity of SC to reach the most deprived of the children involved in migration in the humanitarian and development context; use the theory of change as the overarching approach; build innovation; build a networked approach that involves relevant SC members and international partners.

#### **RESPONSABILITIES:**

The Signature Programme Manager is expected to:

- Lead on the development process of the signature program, within the three stage pipeline
- Develop a detailed workplan and ensure the achievement of outputs and milestones
- Contributes to identify key internal and external stakeholders to be involved in the process
- Input in the ToR of the operational research and participate to the recruitment process of the research consultant
- Give steer to the research and line manage the research consultant
- Liaise and guarantee coordination between COs, RO MEE, Members, GIs and relevant SCI groups
- Develop a plan to carry out program evaluations and reviews
- Ensure high quality, accessible information about the program and its achievements is available for internal and external audiences (including Save the Children members, COs, MEERO, GIs, GMU, SCI Advocacy offices, international organizations, donors, media etc.)
- Represent Save the Children internally and externally in relevant networks, events and meetings, including with UN agencies, other national and international agencies, governments, donors and media

#### **EDUCATION, COMPUTER AND LANGUAGE SKILLS**

- University degree in political science, social science, international relations or similar.
- Language: Fluent spoken and written English and Italian essential.

**EXPERIENCE AND QUALIFICATION:**

- Candidates for the position should demonstrate the following qualifications:
- A minimum of 6 years experience from an international human/child rights organisation in a senior position including providing technical advice to programmes, overseeing program implementation, monitoring and evaluation and maintaining positive relationships with partner organisations and external agencies.
- Demonstrated leadership including the ability to both lead and be a member of a team, and of delivering significant results.
- Strong programmatic and analytic skills. Demonstrated experience of research, M&E and knowledge management. IT skills.
- Technical knowledge on rights based approaches, child protection and migration/asylum.
- Excellent writing, communications and networking skills in English. Knowledge in Italian and Arabic is an asset.
- Strong ability to mobilise, build partnerships, solve problems, guide and motivate people toward the achievement of agreed goals.
- Program experience from a regional or country office, preferably based in MEE Region is desirable.
- Experience in policy and advocacy
- Experience in communication, campaigning and fundraising is an asset.

In addition, the candidate shall:

- Demonstrate strong strategic leadership and responsibility for critical decision-making regarding the program development
- Comply with Save the Children policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures

**SKILLS AND BEHAVIORS (OUR VALUES IN PRACTICE):**Accountability:

- Holds self accountable for making decisions, managing resources efficiently, achieving results together with children and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities – giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.
- Creates a managerial environment in-country to lead, enable and maintain our culture of child safeguarding.

Ambition:

- Sets ambitious and challenging goals for self and team, takes responsibility for own personal development and encourages team to do the same.
- Widely shares personal vision for Save the Children, engages and motivates others.

- Future oriented, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with own team, colleagues, members, donors and partners.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions.
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency.
- Always acts in the best interests of children.